

SENIOR JOBS FILLED / VACANT

- **Eugene Tiah** – left his role of President of PPGPL to take up the position of Executive Chairman : Energy and Industrial gases business unit at Massy Group from 8th December 2014. He has replaced **Baajnath Sirinath** - who has assumed an advisor position to Eugene. **Dominic Rampersad** was promoted from VP Finance and IT to President of PPGPL.
- **Wayne Doopan** – from Director of Logistics & Distribution at Unicomer to GM Operations : AS Brydens in August 2014
- **Jeewan Mohan** – to GM : MBM on 2nd January 2015
- **David Sooting** – to CFO : SMJ starts on 18th February 2015
- **Olivia Constantine** from Carisma HR Manager to HR Manager : Bermudez started in May 2014
- **Sharon Alexander Aparicio** – to Sales & Marketing Manager – RAMCO started 14th July 2014.
- **Richard Ramirez** – to HSSE Manager : Trinity Exploration started 3rd November 2014
- **Damian St Hill** – to Sales & Marketing Manager : Carib Glassworks started on 5th January 2015
- **Tricia Maraj** – to Financial Controller : Massy Infocom started on 5th January 2015
- **Larry Nath** – left FCB on 4th December 2014. **Anthony Smart** has been appointed executive chairman until a replacement is found.
- **Derek Waddell** – left Bermudez end of August 2014; Robert Bermudez has taken over the day to day operations for now
- **Roger Bell** – left SM Jaleel end of November 2014, and Mikael Mohammed took over his portfolio/responsibilities.
- **Roger Berkeley** – has recently resigned from SM Jaleel last day 16th January 2015
- **Sandra Ramjit** - left GSK to go to SM Jaleel Jamaica from January 2015

Industry Changes

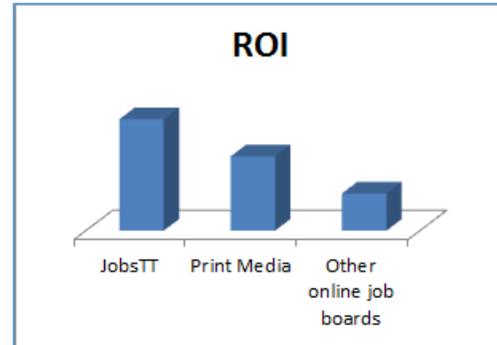


New Online Player in Trinidad & Tobago Market

JobsTT.com is the newest player in the online recruitment market – having launched in October 2014. They are dedicated to creating more value for Employers and Jobseekers, by providing them with innovative tools and an engaging experience. JobsTT draws from its partner network and technology expertise to offer more than just a CV database – offering career guidance, advice from local HR experts, powerful job posting and CV filtering tools and Social Media integration. This makes JobsTT the premier destination for T&T's Employers and Jobseekers looking for better Return on Investment and Career opportunities.

Best ROI compared to other services

- Better results aided by state-of-the-art technology
- More quality applicants, due to more engaged Jobseekers
- Most competitive pricing
- Headhunting services available

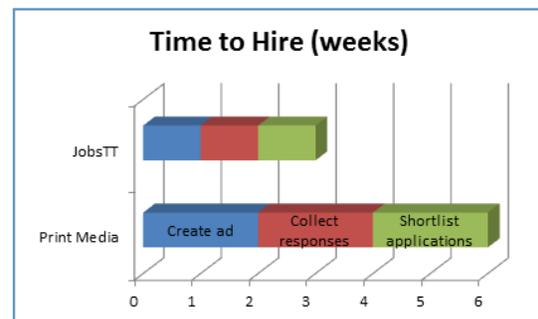


Faster Time to Hire

- “New Job” alerts to Jobseekers
- 24/7 submissions from Jobseekers
- Quick and Free changes to job postings

Branding opportunities

- Top page exposure & Search Results
- Free posting in Social Media channels (Facebook, Twitter, LinkedIn)
- Much longer exposure compared to press



Exposure

Web: www.jobstt.com ([Facebook](#)– [LinkedIn](#)) Email: info@jobstt.com

“Cellular Planet has been extremely satisfied with the volume and quality of the applicants for our Jobs. The Team at JobsTT actively promoted the positions on Social media and throughout their network, and that provided real results. Truly a Great, Cost Effective Service!”

Keithroy Halliday, General Manager – Cellular Planet

“I was pleasantly surprised at the number of applications we received from JobsTT.com given that they are a relatively new website. The customer service we received thus far is impressive and I look forward to working with them more in the future.”

Abigail Alladin, Manager, Client Services, Regency Recruitment and Resources Ltd.

ENERGY SECTOR UPDATE

- **BG gets new CEO**

After a decade in charge of Statoil, the Norwegian O&G group with revenues of approx. \$94 bn, Mr Helge Lund has been appointed as the new CEO of the 3rd largest UK operator, BG Group, effective 2nd March 2015. At a local level, BGT and Chevron's Starfish field has delivered first gas at the beginning of this month. Located in the East Coast Marine Area about 50 miles offshore, the field is connected to the 3,000 ton Dolphin platform and should bring on an additional 220 million standard cubic feet of gas per day - first new gas field to come online in Trinidad and Tobago in a while.

- **bpTT awarded new EPCM contract**

bpTT announced in September 2014 the award of a key EPCM contract for the jacket and topsides of the new Juniper platform - being constructed on the south east coast of Trinidad. Juniper will be the sixth platform to be built by bpTT in T&T, and drilling is due to commence this year with first gas from the facility expected in 2017.

- **Halliburton acquires Baker Hughes**

In the wake of continued instability in the Global Oil and Gas market, Halliburton embarked on a bid to buy out fellow oil-services company Baker Hughes. On a revenue basis, the combined company is set to become the world's largest oil drilling operation, with over 136,000 employees operating in more than 80 countries - surpassing Schlumberger.

- **Worley Parsons awarded contract by Atlantic LNG**

Last year Worley Parsons was awarded a contract as the main provider of full service engineering and project and portfolio management services for Atlantic's four LNG trains in Trinidad. The services to be provided include engineering management, FEED, special studies, procurement services, EPC bid package preparation, process hazard and safety analysis, detailed design and project execution support. This translates to an increase in interim jobs for candidates in the engineering fraternity.

- **Industry trends**

As a result of the price of a barrel of oil plummeting by roughly 40% in the last 6 months, the O&G industry is in a volatile state. Therefore, the commercial viability of shale projects in the US can become questionable - which can be argued is the strategy of the middle east countries in encouraging this huge fall in price.

Together with other factors, this has had a significant impact on recruitment in the industry at a global and local level – restructuring in the multinational operators has led to numerous redundancies and recruitment freezes have become quite common. This volatile time in the industry is historically a ripe one for acquisitions and speculation has been rife on the prospect of larger multinational operators bidding for smaller operators whose market capitalization has significantly dropped. **It should be interesting**

to see how this pans out....